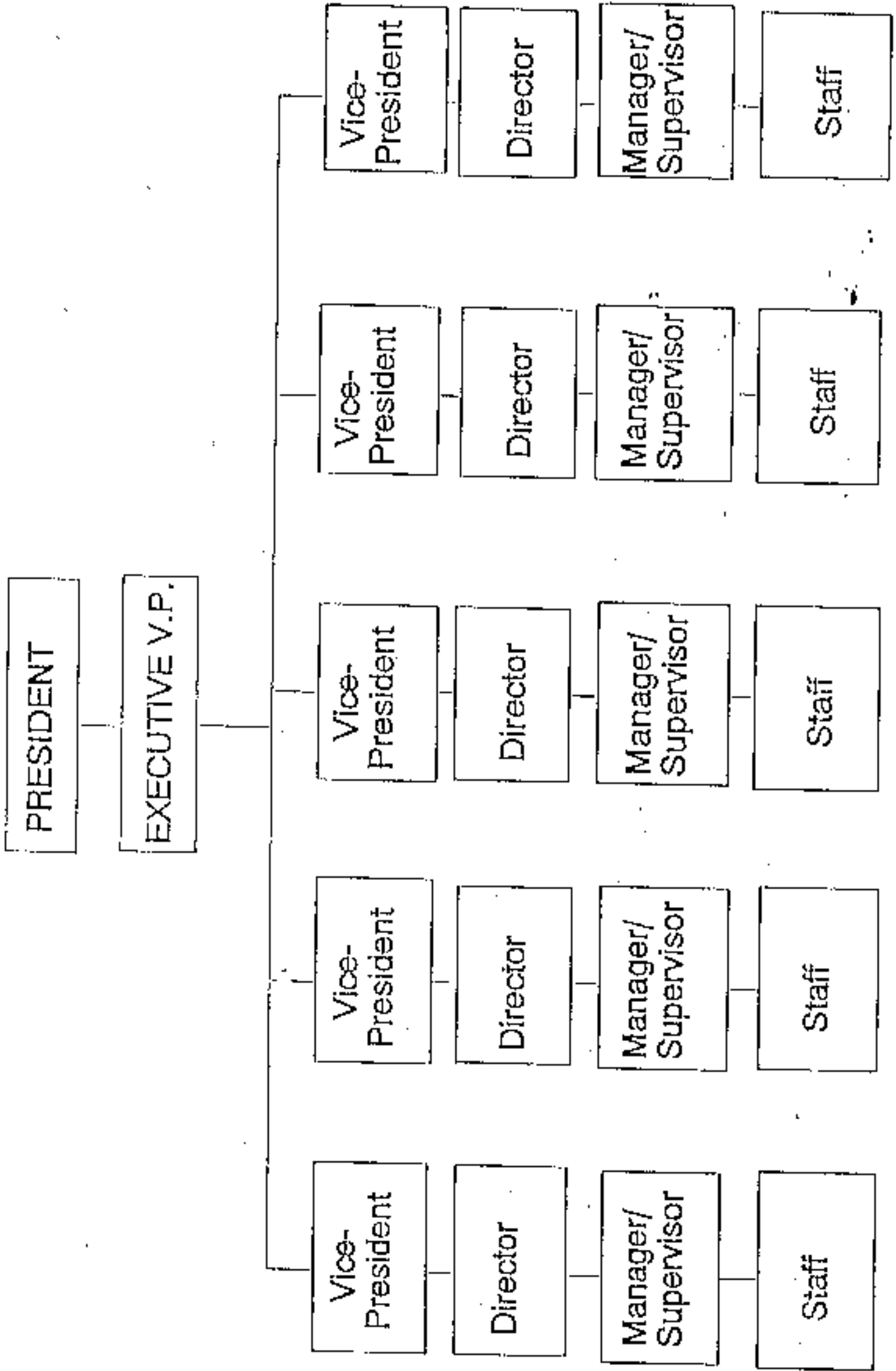


# TRADITIONAL ORGANIZATION

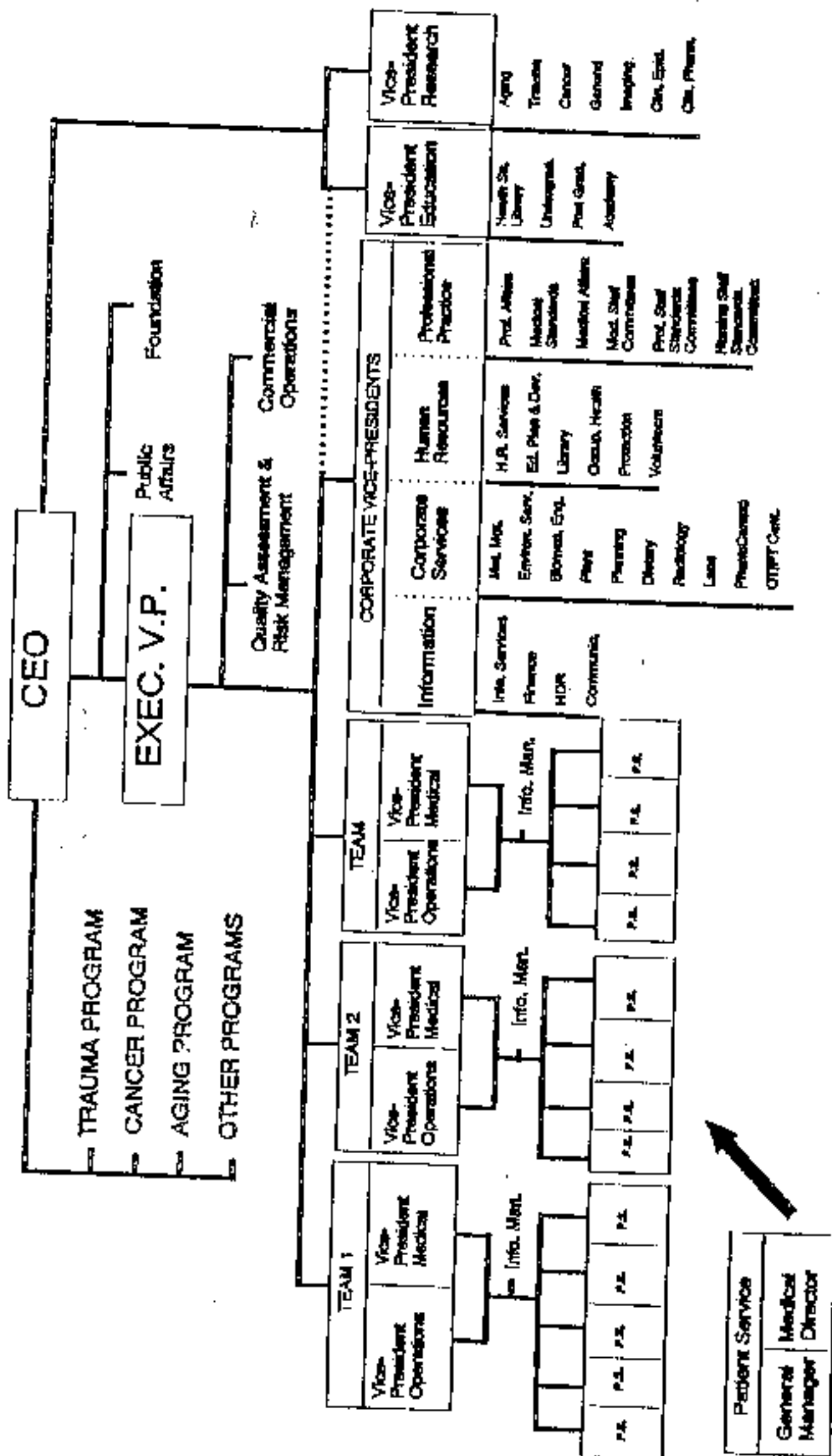


## **SOLUTIONS**

- ◆ **EDUCATION**
  - **SCHOOLS/UNIVERSITIES**
  - **PROFESSIONAL**
  - **IN-SERVICE/CONTINUING**
  
- ◆ **INTERPROFESSIONAL EDUCATION**
  
- ◆ **ORGANIZATIONAL BARRIERS**
  
- ◆ **ACCOUNTABILITY**
  
- ◆ **REIMBURSEMENT/REWARDS**
  
- ◆ **FREEDOM**



# SUNNYBROOK'S FUTURE ORGANIZATIONAL CHART



**THE VISION OF  
PATIENT CENTRED CARE**

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**PATIENT CENTRED CARE  
IS A HOSPITAL FRAME-  
WORK THAT ENABLES  
STAFF TO WORK IN  
TEAMS CENTRED AROUND  
THE PATIENT, AND  
COORDINATES STAFF  
RESPONSIBILITIES TO  
BETTER MEET PATIENTS'  
REQUIREMENTS AND  
EXPECTATIONS**

**SUNNYBROOK'S  
MAJOR COMPONENTS OF  
PATIENT-CENTRED CARE**

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- ◆ **SMALL CARE TEAMS  
RESPONSIBLE FOR TOTAL  
PATIENT CARE**
- ◆ **EXPANDED RESPONSIBILITIES  
FOR STAFF**
- ◆ **OPERATING UNITS FOCUSED  
ON DISTINCT PATIENT NEEDS**
- ◆ **DECENTRALIZED DIAGNOSTIC,  
THERAPEUTIC AND SUPPORT  
SERVICES**
- ◆ **SHARED GOVERNANCE**
- ◆ **PROFESSIONAL EXCELLENCE**

# PATIENT FOCUSED CARE

VALUES

ORGANIZATIONAL

EMPOWERMENT

TRAINING

STRUCTURAL

**PURCHASER**

**PROVIDER**

**PRIMARY  
ACCOUNTABILITY**

Provincial Government

Client

**ROLE**

Planning/Coordination  
Resource Allocation

Operations/Delivery

**SKILLS**

Epidemiological/  
Analytical/Community  
Development

People  
Management/  
Effectiveness

**PHILOSOPHY**

Identify Community Needs

Ensure Quality and  
Cost Effective  
Service through  
a Cohesive  
Organization

**VALUES**

Participative/  
Collaborative

Customer Driven/  
Action Oriented

**GOVERNANCE  
STRUCTURE**

Political/Spec. Interest

Apolitical

